



Students Anti-Bullying Procedure Wyvern St Edmund's Learning Campus



The reasons for this policy:

Bullying can have a negative effect on our wellbeing and achievement. We want our school to be a happy place for everyone. All young people at Wyvern St Edmund's must feel safe and know what to do if they don't.

Bullying is:

Repeated unwanted physical contact.
Repeated name calling or teasing
Spreading or starting rumours.
Regularly, deliberately leaving someone out.
Racial comments, graffiti or gestures.
Sexual, gender related and homophobic comments.
Threatening people.
Stealing, hiding or damaging someone else's belongings.
Online bullying

Bullying is not:

Not liking someone.
Not wanting to be friends with someone.
Accidentally bumping into someone on a single occasion.
A minor falling out.
An single argument, act of aggression or meanness.

S.T.O.P. Bullying is something done to someone to deliberately upset them
Several Times On Purpose

We would like to:

- Make sure everyone at our school, and parent/carers, is aware of our Anti-Bullying Policy and what they can do to help prevent bullying.
- Make sure all incidents of bullying are recorded and dealt with
- Regularly look at how well our policy works and what could be improved.
- Make sure we are able to report bullying without the fear of being bullied more.
- Know that parents/carers and police will be contacted if needed.

Preventing, identifying and responding to bullying

Wyvern St Edmund's will deal with bullying effectively and efficiently involving everyone needed and bringing in other people if they need to help to deal with the incidents.

Each incident of bullying will be dealt with on an individual basis with the student's safety and happiness being a priority.

Everyone in school is responsible for reporting incidents of bullying.

Staff dealing with incidents of bullying will make sure all the students involved are offered support.

The Anti-Bullying Policy will be reviewed every year by Wyvern St Edmund's Senior Leadership Team and the Anti-Bullying Ambassadors.

Dealing with and reporting incidents.

- If a member of staff is told of or sees bullying behaviour they will fill in a bullying log and give it to the offender's Head of Year.
- If needed, the Head of Year will interview all involved and make sure incident reports are taken.
- Parents/carers will be contacted and kept informed.
- Sanctions will be given in line with Wyvern St Edmund's Behaviour Policy.
- If necessary and appropriate the police or other local services will be consulted.

Wyvern St Edmund's is a school where bullying cannot happen.