



April 2019

Year 9 Take your Child to Work Day – Thursday 6th June 2019

(Information for employers)

An opportunity for students and employers

You may have heard of the initiative 'Take your daughters to work day' which was initially set up to help promote equality in the workplace, broaden horizons and encourage girls to look at jobs that perhaps they had never considered before and jobs that may have been stereotyped as male/female jobs.

Thankfully, attitudes have now changed considerably but with an ever changing and fast moving employment market, it is important to give all students every opportunity to explore the labour market, develop key skills, understand what options are available and start thinking about their future.

The publication of the recent Government careers strategy recognises the importance of students, from an early age, exploring the job market: "Research from the Education and Taskforce shows that a young person who has four or more encounters with an employer is 86% less likely to be unemployed or not in education or training and can earn up to 22% more during their career"

Employers are integral to great careers advice and we need employers of all sizes and from all sectors to provide experiences that will inspire our students and give them the opportunity to learn about what work is like and what it takes to be successful in the workplace.

For these reasons, we will be offering all students in Year 9 the opportunity to 'go to work' for the day on Thursday 6th June to shadow employees in the workplace (this is not a work experience placement). This could be with a family member, other relative or friend.

This is an educational visit. The pupils are not having a "day off". Students will be expected to report back to their peers and to write up their experiences following their return to School.

Insurance

So long as you have public liability insurance, you are covered for the pupils' presence on your premises, as you would be for any other visitor. However, it is good practice to notify your insurance company in advance. Since the pupils are not on work experience there are no other insurance issues to consider. The pupil will be fully supervised by the accompanying adult who has accepted full responsibility for their child's safety.

Health & Safety implications

Certain workplaces are dangerous. Careful consideration should be given to whether a child should be taken into such an environment and, if so, due precautions should be taken to ensure that all health & safety procedures are closely followed.



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Many thanks for your support with this initiative.

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